



The Trustees are proposing the introduction of an Executive Committee who will be responsible for:

1. The oversight and administration of the Charity and its property, ensuring financial good practice and stability;
2. Oversight of the Trustees in their delivery of the Objects of the Charity;
3. Delegation of responsibilities to the Trustees as necessary and suitable.

To become a member of the Executive Committee, members must have held membership for a minimum of 10 consecutive years immediately prior to election and must have held an Officer position (Captain, Vice Captain, Treasurer, Secretary, Assistant Secretary, Water Safety and Welfare Officer) for 3 full terms OR they must have held membership for a minimum of 20 consecutive years immediately prior to election and must have held a trustee position for 3 full terms. They will be elected by members at the AGM, as with the Trustees, but they will hold office for 4 years (maximum 2 terms).

As charities become more business-like, it is important that their future and status is safeguarded and that is why the Trustees are proposing this structure in line with other similar rowing clubs.

Removing some of the Board type functions from the Trustees will enable them to focus on the heart of PBDRC - rowing. The Trustees will report to the Executive quarterly and will need to seek approval for expenses over £1,000 (either one item or aggregate in one month).

Several other administrative changes are being proposed to the Constitution:

- Apprentice Waterman / Lighterman membership being removed;
- Adding the requirement for new members to attend a health & safety briefing;
- Equal Opportunities and Safeguarding clauses updated in line with British Rowing;
- Membership considered resigned if payments cease for one month;
- Reference to Boathouse Access (Fob) System added.

The Trustees are seeking approval of two documents at the EGM:

1. The amended Constitution; and
2. The Executive Committee Terms of Reference.

If you would like to see these documents in full, please email enquiries@pbdrc.co.uk by **Thursday 30th January**.

If you have any questions, please do not hesitate to also message enquiries@pbdrc.co.uk by **Thursday 30th January**, so they can either be addressed in advance or at the EGM.